



Participant Name: Sam Sample
 Client Name: Omnia Group - DEMO
 Client Number: 11-00-DEMO
 Report Number: C1092453CR
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The Omnia Cognitive Report

The Omnia Cognitive Assessment provides an objectively scored measure of General Mental Ability (GMA). GMA is an indication of one's ability to reason, plan, solve problems, think abstractly, comprehend complex ideas, and learn quickly from experience. Research shows that GMA is one of the best predictors of position performance across a variety of jobs. GMA becomes increasingly important as jobs become more complex and ambiguous. Therefore, a high score is generally necessary to perform well in highly complex jobs, is an advantage in moderately complex jobs, but is less of an advantage in simple, routine work.

This report is designed to be used in combination with other information gathered during the selection process. We recommend you fully evaluate a candidate's skills, education, behavioral characteristics, work ethic and integrity. Carefully confirm as much as possible from references, work history and the interview process.

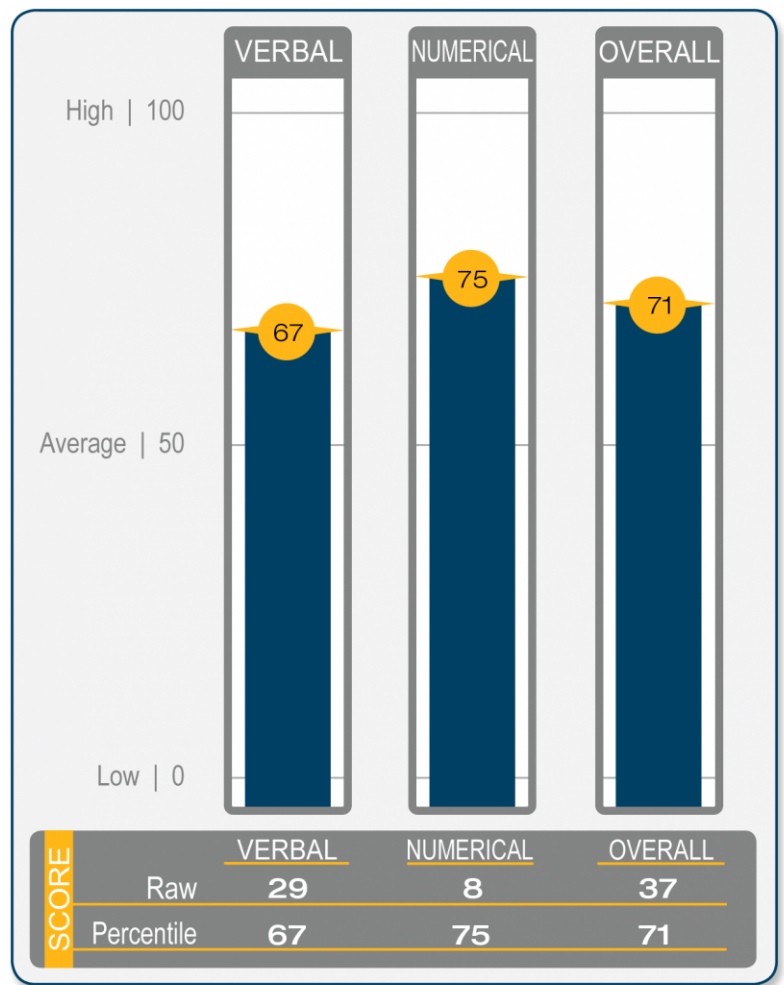
SCORING:

Percentile scores are used in this report. Each percentile score indicates the proportion of people in the comparison group with fewer correct answers. A percentile score of 50 is average; half the people in the comparison group answered fewer questions correctly. Therefore, a percentile score of 50 on the Verbal subtest indicates the candidate has as many correct answers as the average person. It does not mean the person only answered half the questions correctly.

The Omnia Cognitive Assessment uses two subsets, Verbal and Numerical, to measure GMA. The Verbal subtest measures general verbal aptitude, the knowledge of words and verbal concepts. The Numerical subtest measures math, reasoning ability, and problem solving. The combined subtests derive the Overall Score.

Each raw score indicates the number of questions answered correctly. Each percentile score indicates the percentage of comparison group participants who received a lower raw score than this candidate.

This report should not be shared with the candidate. The user assumes all liability resulting from the release of this confidential information to unauthorized persons, including the job candidate.



NOTES:

There were 8 unanswered questions.

Questions? 800.525.7117

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