



Participant Name: Chris Sample
Client Name: The Omnia Group Inc
Client Number: 11-TD
Report Number: S1405400GR
Report Date: July 9, 2019

The Omnia Grammar Report

The Omnia Grammar Assessment evaluates an individual's knowledge of basic grammar concepts such as punctuation, spelling and verb usage. While software features like spelling and grammar checks are helpful tools, they do not eliminate the need for employees to understand grammar concepts and put them into practice. A general understanding of grammar facilitates effective communication and conveys an image of professional competency. Your brand is represented in part by how well your team communicates information to customers, vendors and business contacts.

This report should be only one factor in the overall hiring decision and is not a comprehensive examination of written or verbal communication skills. As with any assessment, the Omnia Grammar Assessment does not measure all factors that contribute to individual success and effectiveness on the job. We recommend you fully evaluate the candidate's skills, education, personal work ethic, behavioral fit and integrity. Confirm as much as possible from references, work history and the interview process.

The Omnia Grammar Report calculates the number of questions answered correctly out of 36. This is the RAW SCORE. The report also calculates the percentage of questions answered correctly. This is the PERCENTAGE SCORE.

90 -100% **Excellent:** Strong understanding of basic grammar concepts.

80 - 89% **Good:** Above-average understanding of basic grammar concepts.

70 - 79% **Fair:** Average understanding of basic grammar concepts. Individual may need additional coaching/training on the job.

< 70% **Low:** Below-average understanding of basic grammar concepts. Individual may need additional coaching/training on the job.

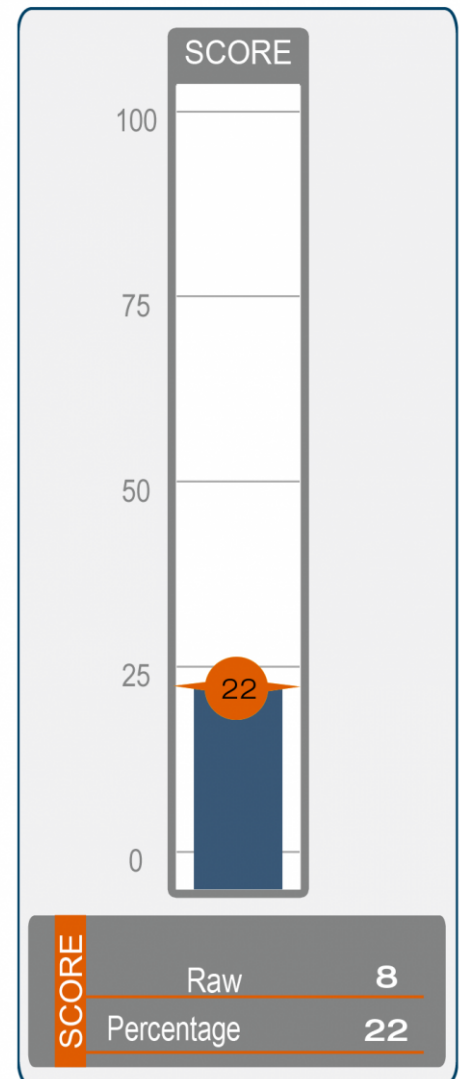
Scoring Review:

Evaluate the job demands to determine how much weight to give the results. For example, does the position require regular writing functions, such as emails, reports, online chat support, letters, whitepapers, blogs, social media posts, and newsletters?

An excellent or good score is not necessarily important in a role with minimal written and/or verbal communication requirements.

Candidates who score fair or low may have extenuating circumstances that are coachable and/or require ADA/EEOC accommodations.

This report should not be shared with the candidate. The user assumes all liability resulting from the release of this confidential information to unauthorized persons, including the job candidate.



NOTES:

There were 0 unanswered questions.

Questions? 800.525.7117

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