Omnia
Your People. Discover. Engage. Evolve.

OMNIA COGNITIVE ASSESSMENT

Can This Candidate Think Critically and Solve Problems?

A powerful predictor of workplace performance, evaluated before the offer, not after.

See how candidates reason, adapt, and perform, before they're on the job.



Select for Strong Performance

- Measures General Mental Ability (GMA) to support hiring, promotion, and development decisions
- Predicts learning speed, adaptability, problem solving, and long-term growth potential
- Linked to stronger supervisor-rated promotability

Evaluate Core Thinking Skills

- Verbal reasoning to understand written information
- Numerical reasoning to work with data and numbers
- Abstract thinking to solve new and complex problems

Fast, Simple Experience

- Online or on paper
- Easily proctored, timed tool
- Instant, easy-to-read reports

TWO ASSESSMENT OPTIONS

1. **Standard** for roles where a degree is not required
2. **Executive** for higher-level roles where a college degree is typically required

Contact us to discuss your hiring needs.

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